Americana provides holistic services to Louisville’s refugee, immigrant and underserved population to build strong and healthy families, create a safe and supportive community and help every individual realize their potential.

We help bridge the gap from surviving to thriving through education, family support, youth achievement, and career and financial development. Each year, we serve more than 8,101 people from over 100 countries in their pursuits of better days and brighter futures. We are sharing our roots so the community can thrive.

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Dear Americana Supporters,

The past few years have shown the determination and resilience of the underserved & international participants at Americana. Some of the new challenges facing our population include: Federal policies that restrain family reunification, regulations that delay the process of citizenship, and elimination of four English as Second Language education sites in Jefferson County. These barriers prevent families from advancing career opportunities, providing support to their children, and offering and ease of integration for families new to our city.

Despite these setbacks, you have been an integral part of their successes. Your commitment to serve through mentoring, volunteering, providing gifts and playing other key roles at Americana has made dreams become reality for many of the participants we serve. Please let me be very clear, without you none of these outcomes could be achieved.

As we celebrate the accomplishments of our community, we continue to look forward to the coming years with a deep commitment to providing holistic community-based services; to protecting human rights & our environment; and being a leader in our region by demonstrating Americana’s core values: Human Dignity, Social Justice and a Holistic approach to services. On behalf of participants, the Board of Directors and Staff at Americana, thank you for making this possible. Your compassion and welcoming spirit help to bridge the gap from surviving to thriving for our current and future participants. We hope you will continue to be part of this important and incredible work!

Sincerely,

Edgardo Mansilla

2018-19 Board of Directors

Barry Gary -Chair
Shawn Adams -Vice Chair
Paul Bagley -Secretary
Hillary Bonistalli -Treasurer
Allison Ibrahim
Ann Triplett
Chuck Theiler
David Vawter
Gill Holland

Katie Carter
Keisha Deonarine
Scott Shoenberger
Sowmya Telaprolu
Steve Woodford
Rana Latif
Tim Findley
Tom Bonhert
Tracy Davis
383 Youth
engaging in out-of-school time education & enrichment activities through the After School Program, Summer Program, and Youth Coaching

"Fathi’s personal growth and success in the art room was big. For months, I encouraged Fathi to be kind to herself in her creative process. One day, at the end of class, she proudly displayed a piece she had finished with essential words describing herself: Beautiful + Happiness"

-Elizabeth Rubando
Creative Arts Specialist

95% k-5th grade youth read on grade level
3.12 Our average K-12 grade GPA
100% Of seniors pursuing higher education 7th year in a row!
"When Francis lost her job and had no way to support and feed herself or her daughter. Her husband was still in Haiti with her oldest daughter and waiting to come to the U.S. Through coaching, she was able to renew her green card & her driver's license, create a resume, and begin applying to jobs. She then found full-time employment to support her family. During this time, her husband and oldest daughter came to the United States. After 2 years of waiting to be together they were finally united and had a stable income to support themselves."

- Beverly

Family Coach

**Family Education** is an intergenerational educational approach which also offers the individualized support of family coaching

- **110** Individuals served in Family Education
- **86%** Of early childhood youth are Kindergarten ready
- **26** Parents completed long-term life goals
"My parents never went to college so they couldn't help me edit essays, or give me advice on talking to professors and finding professional internships in my field. With the support of a mentor I completed my bachelors degree and landed an Americorp Internship with a local non-profit."

-Robertha (Liberia)
America mentee & former youth program participant

Workforce Development

238 Adults attended engagements on finance, social services, and health

47 Professional goals completed by mentored young adults

34% Of adult students to a more advanced English class

Through classes, 1 to 1 support, and community engagements, participants receive job counseling, education for career advancement, and information about the processes of professional networking.
Community Engagement

"She is able to talk with family back home. She is able to go shopping online. In the most endearing way she said, "My world used to be boring, but now I can get on my computer!"

-Dzemila
Workforce Development Coordinator

148
Garden plots and gardeners growing nutritious food

$3000
In income earned by the women of fiberworks

55
Adults attended digital literacy skills courses

"Food is the most important thing. It is life. These vegetables keep us healthy. It also helps me save money. And some of the vegetables I grow in my garden I cannot find in American stores; African spinach, greens, beans, African eggplant, tomatoes, corn, but this year I will try American eggplant too. I started helping my mother grow food when I was 6. My mother showed me how to do everything. Now I will show my daughters."

-Bahati (Rwanda)
Community Gardener
Out of School Time Youth Programs
- After School Program*
- Summer Program*
- Parent and Child Parallel Learning*
- Early Childhood Education*

Family Support
- Parent and Child Together Time*
- Parenting Class*
- Community Workshops (U.S. Social Systems, Financial Literacy, Health, Education Advocacy and Support)
- Family Coaching
- Tax Assistance - VITA*

Adult Education
- English as a Second Language Class*
- GED Class*
- Citizenship Class*
- Computer Class

Health/Wellness
- Mental Health Counseling/Trauma Based Care*
- Health Equity and Access Events
- Community Garden
- Movement and Play Class (Early Childhood)*
- Benefind Associates*

Workforce Development
- Adult Mentoring Program
- Adult Coaching and Referrals
- College and Career Readiness Preparation
- Fiberworks
- Digital Literacy

Community Building
- Community Coaches Program
- Cultural celebrations
- Community gatherings
- Recreation Center (Soccer, Basketball, Volleyball, Playground)
- Creative Arts and Cultural Performances
- Welcoming Navigator Training

*Program Partners
- Jefferson County Public Schools
- Kentucky Refugee Ministries
- Common Earth Gardens
- Louisville Asset Building Coalition
- Fund for the Arts
- Mama to Mama
- Jefferson Memorial Forest ECHO Rec Program
- Kentucky State University
- Dare to Care Kids Cafe
- Spalding University
- University of Louisville School of Counseling
- Kentucky Yoga Initiative
- Kentuckiana Regional Planning & Development Agency
- Casa Cuba of Kentucky
- Music Together

On-Site Partners
- Family Health Centers - Americana
- Survivors of Torture Recovery Center

Community Partners
- Louisville Grows
- Commonwealth Theater
- Passionist Earth & Spirit Center
- Legal Aid
- Slowfood Bluegrass
- BB&T Bank
- Bank on Louisville
- Crossroads Retreat
- Exploited Children’s Help Organization
- KHEAA
- Jefferson County Soil and Water Conservation District

Ethnic Community Partners
- Bhutanese American Hindu Society
- Bosniak American Islamic Center of Louisville
- Burundian Community of Kentucky
- Congolese Community
- Haitian Community (KAKY)
- Iraqi Community
- Liberian Community
- NDI-IGBO in Kentucky
- Somali Youth of Louisville Inc.
- Tuvugane South Organization
Statement of Activities
Year Ended June 30, 2019

Revenue & Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>64,054</td>
</tr>
<tr>
<td>Grants</td>
<td>981,186</td>
</tr>
<tr>
<td>Special Events</td>
<td>45,211</td>
</tr>
<tr>
<td>Other Income</td>
<td>25,333</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,115,783</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>832,186</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>137,917</td>
</tr>
<tr>
<td>Fundraising</td>
<td>139,771</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,109,874</strong></td>
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</tbody>
</table>

Balance Sheet
Year Ended June 30, 2019

Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking &amp; Savings</td>
<td>162,177</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>121,998</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>1,853,329</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,137,504</strong></td>
</tr>
</tbody>
</table>

Liabilities

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deferred Grant Revenue</td>
<td>64,054</td>
</tr>
<tr>
<td>Deferred Capital Grants</td>
<td>981,186</td>
</tr>
<tr>
<td>Current Liability</td>
<td>45,211</td>
</tr>
<tr>
<td><strong>Total Liability</strong></td>
<td><strong>1,115,783</strong></td>
</tr>
</tbody>
</table>

Equity

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Balance Equity</td>
<td>36,528</td>
</tr>
<tr>
<td>Unrestricted (retained earnings)</td>
<td>1,522,392</td>
</tr>
<tr>
<td>Temporarily Restricted net asset</td>
<td>(26,693)</td>
</tr>
<tr>
<td>Unrestricted net assets</td>
<td>284,960</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,798,660</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities & Equity** 2,137,504

Cost to sponsor a child in summer program: $200 per week

Cost to sponsor a parent and child in family education: $155 per week

Workforce & Community Engagement

- Family Support 25.5%
- Operational costs 28.9%
- Youth Program 35.3%
- 10.3%
Our Donors & Sponsors

James Graham Brown Foundation  
Gheens Foundation  
C.E. and S Foundation  
Humana Foundation  
Brown-Forman Foundation  
Louisville Metro Government  
Metro United Way  
Kosair Charities  
Norton Foundation  
Siemer  
WHAS Crusade for Children  
Office for Globalization  

Thank you all for your continued support!

Our Volunteer Spotlight

Americana would like to acknowledge one of our most impactful volunteers, Charles Carter, for his support as a professional mentor. He has offered guidance to two young adults throughout their college education over the past two years. Through his dedication and support these young people have completed their bachelor degrees and are currently pursuing careers in their fields of expertise.
Our Staff

Senior Leadership
Edgardo Mansilla Executive Director
Emilie Dyer Programs Director
Antigona Mehani Director of Development
Abram Deng Finance Manager

Administrative & Social Services
Beverly Cox Family Education Coordinator & Coach
Lauren GottWorth Youth Program Coordinator
Jon Sanders Family & Youth Coach
Dzemila Bilanovic Workforce Development Coordinator

Development & Outreach Team
Adelaide McComb Grants Manager
Marissa Beinhauer Vista Leader
Jerry Englehart Development Vista
Taylor Bryant Volunteer & Outreach Vista
Erin Wallace Community Liaison Vista

Youth & Family Educators
Abby Rudolph Community Garden Coordinator
Karen Moya Toddler Lead Teacher
Punya Sapkota Toddler Lead Teacher
Tha Ku Po Toddler Teaching Assistant
Lubna Hindi Youth Staff
Jennifer Cross Youth Staff
Jasmine Wigginton Youth Staff
Elizabeth Rubando Youth Staff
Sarah Dennison Youth Staff

Front Desk
Norma Porras Office Assistant
Elishua Kurtz Office Assistant

Building Maintenance
Prady Rivera Janitor
Sherie Cogburn Kitchen Manager
Roberto Givererra Maintenance & Repair

Get Involved

COME TO AN AMERICANA EVENT
Get to know your international neighbors by joining us for an event! Check out our Facebook page or website for dates.

BECOME AN AMBASSADOR
Join an advisory committee to help with specific tasks to expand the awareness, resources and impact of Americana.

HOST A REPRESENTATIVE
Invite an Americana representative to a house party, workplace, or place of worship to talk about our services and community.

Give

Make a donation.
Monetary donations make our holistic programming possible! Go to our website, send a check in the mail, or stop by the Center for a tour before you drop off a donation. We’d love to say thank you in person!

Donate program supplies.
We have a long wish-list for supplies including Jenga, forks, and art supplies. The full list can be found on our website!

You can also add an item to your Amazon cart that could be shipped directly to us. Our Amazon wishlist is also on our website!

Host a fundraiser, drive, or crowdfunding
If you’re a go-getter who likes to organize people around a good cause, we’d love to have your help! Host a drive for school supplies, a small event with friends, or an online crowdfunding campaign.

Kroger Community Rewards
Donate 3% of all your Kroger purchases to Americana! All you have to do is sign up (for free!) on Kroger’s website. Just Google ‘Kroger Community Rewards’ to begin this 5-minute process.

Amazon Smile
Next time you’re shopping online, go to smile.amazon.com to have a portion of your order go to Americana. Please note that it is not automated and the URL has to be intentionally searched every time!
This is Americana!
Text “GIVE” to (502) 200-8661

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Louisville, KY 40214
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development@americanacc.org

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